



---

**Policies & Procedures  
of the  
Vancouver Thunderbird  
Minor Hockey Association**

*P-15*

**Conflict of Interest Policy**

<b>Date Revised:</b>	November 2002	<b>Revision No.</b>	2
----------------------	---------------	---------------------	---



## P-15: Conflict of Interest Policy

---

### 1. Purpose

The purpose of this policy is to clarify how the VTMHA will handle decisions which give rise to real or perceived conflicts of interest between individual interests and the broader interests of the VTMHA.

### 2. Application

This policy applies to a director, officer, employee, committee member, volunteer or any other person in a position to make or influence decisions within the VTMHA (herein called an "interested party").

### 3. Statutory Obligations

The VTMHA exists pursuant to the British Columbia *Society Act* and is governed by that Act in matters involving a real or perceived conflict between the personal interests of an interested party and the broader interests of the VTMHA.

### 4. Conflicts Involving an Interested Party

Decisions, which place an interested party in a real or perceived conflict of interest, may be approved by the VTMHA provided that:

- a) the nature and extent of the interested party's interest is immediately and fully disclosed to the body which is considering making the decision;
- b) after disclosure, the decision is properly approved;
- c) the interested party does not participate in discussing or making the proposed decision; and
- d) the decision is in the best interests of the VTMHA.

### 5. Enforcement

A breach of any provision of this policy may give rise to a dispute in accordance with the Dispute Resolution Policy of the VTMHA.